

## Environmental Sustainability Policy

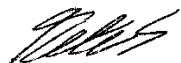
Topics covered are:

- Legal obligations/responsibilities if appropriate.
- Environmental sustainability policy.
- Lighting
- Stationery
- Sourcing local suppliers where applicable.
- Equipment (using/replacing old equipment with 'A'-rated energy efficient equipment where possible).
- Assessing current carbon footprint (and ways to offset).
- Pollution
- Waste disposal.
- Treatment of historic buildings.
- Water
- Renewables
- Staff training

Synergy Lifting Ltd commitment is to provide a first-class service that is sustainable and which aims to minimise the environmental impacts of our operations. To meet our environmental commitment, we will:

1. Meet and, where possible, exceed all current and future European and national environmental legislative and regulatory requirements.
2. Adopt best operational practices to reduce environmental impacts of our activities and policies.
3. Measure and take action to reduce the carbon footprint of our activities and ensure our buildings and services are able to adapt to environmental change.
4. Monitor, manage and minimise our use of energy and water.
5. Minimise the environmental impact of associated travel with our venues and business.
6. Minimise the amount of waste produced by Synergy Lifting Ltd and partners to encourage greater reuse in recycling.
7. Ensure environmental, including climate change, criteria are taken into account in the procurement of goods and services.
8. Consider environmental factors in our decisions and activities including giving due consideration to environmental issues and energy performance in our operations.
9. Encourage and develop our employees, volunteers, partners and stakeholders to conduct their activities in an environmentally responsible manner.

To ensure we meet our commitments, we undertake to periodically monitor and review our environmental performance and take corrective action where necessary. This Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.



Peter Stephens  
Managing Director  
Synergy Lifting Ltd.

Dated: 05/07/2021